

FAITH LUTHERAN CHURCH

Evangelical Lutheran Church in America



2022

Sunday Worship at 9:00 am in Person &
Via You Tube

Office Phone 262-377-0960

OFFICE HOURS

Tuesday-Friday - 9-NOON

Website - www.faithlutherancedarburg.com

John C. Norquist - Pastor

FOCUS ON FAITH

Gathered as a community living in God's love we serve all people, care for the earth and embrace the work of the Holy Spirit.

Faith Lutheran Church will be recognized as a community of spiritual growth, a gateway for environmental stewardship, a creator of partnerships and an advocate for social justice and peace.

JUNE 2022

FAITH LUTHERAN CHURCH

N35 W6621 Wilson Street, P.O. Box 246, Cedarburg, Wisconsin 53012

Office Phone 262-377-0960

Website - www.faithlutherancedarburg.com; Email - faithchurchkathy@gmail.com

STAFF

Pastor - John C. Norquist
Office Manager - Kathy Thiele
Bookkeeper - Cindy Ball
FCP Activities Coordinator - Open
Organist / Pianist- Stephen V. Hibbard
Celebration Director - Stephen V. Hibbard
Financial Sec. - Esther Rusch/Cindy Dellegrazio
Treasurer - Open
Custodians - Gary & Kathy Gilstrap

OFFICERS

President - Tom Sear
Vice-President - Al Gresch
Secretary - Joe Dorr

COUNCIL REPRESENTATIVES

Church in Society - Joyce Caldwell,
Esther Rusch
Executive Committee - Tom Sear, Al Gresch,
Joe Dorr
Education - Joyce Caldwell, Linda Petersen
Evangelism - Joe Dorr
Finance Advisory - Al Gresch, Tom Sear
Land Use - Tom Sear, Joyce Caldwell,
Esther Rusch
Music & Worship - Al Gresch
Personnel Committee - Al Gresch, Tom Sear
Property - Tom Sear
Stewardship - Esther Rusch
Technology - Al Gresch
Trust Funds - Joe Dorr, Tom Sear



"...in our own languages we hear them speaking about God's deeds of power."

Acts 2:11

Good communication is always a two-way street, including both assertiveness *and* active listening. In church circles, as in other organizations with a message to convey, we sometimes focus on assertiveness in the form of directing, delivering or otherwise telling people things to the detriment of listening carefully to what God might be telling us through others. Yet our message originates in God, not us, and is contingent on listening.

Soon I will begin a three-month Sabbatical, a time of sabbath rest and reconnection with what God is saying to me. The demands of ministry can crowd out God's voice and I need time and space to listen. I'm grateful that you recognize this and have encouraged me to take this opportunity. Your church council is working on a similar effort as they reflect on what God is saying through the recent survey that many of you completed. I like to think of the survey as the beginning of a conversation and not an end in itself. While I'm away the council is exploring ways to continue the conversation and share what they are learning.

At Pentecost attention is often focused on the apostles and what they had to say, but it also took a listening community who discovered that barriers of language and culture fell away when it came to a message of God's power and grace. The church often identifies itself with those apostles but I wonder how we might also relate to the listening crowd who discovered God's love crossing barriers to connect with them and evoke something new. I hope that my time away is also a time of rest and reconnection for you, revealing God in new and life-giving ways that we can celebrate together. See you in October!

God's peace,
Pastor John



READERS IN JUNE

June 5 – Joyce Caldwell
June 12 – Dottie Dorr
June 19 – Barb Johnson
June 26 – Vonna Pitel



BULLETIN BLOOPERS

(Genuine typos and mistakes)

The audience is asked to remain seated until the end of the recession.



READINGS FOR JUNE

June 5 – Day of Pentecost
Acts 2:1-21 or Genesis 11:1-9
Psalm 104:24-34, 36b
Romans 8:14-17 or Acts 2:1-21
John 14:8-17 [25-27]

June 12 – The Holy Trinity
Proverbs 8:1-4, 22-31
Psalm 8
Romans 5:1-5
John 16:12-15

June 19 – 2nd Sunday after Pentecost
Isaiah 65:1-9
Psalm 22:19-28
Galatians 3:23-29
Luke 26-39

June 26 – 3rd Sunday after Pentecost
1 Kings 19:15-16, 19-21
Psalm 16
Galatians 5:1, 13-25
Luke 9:51-62



There will be one newsletter for July and August, the deadline will be June 26. Thank you in advance for your cooperation with this.



To the Family of Faith,

Thank you for all the cards and gifts I have received upon my retirement.

It is going to take some time getting use to not being in the office.

I am thankful for your kind words and years of support, so ----- I am sending the gratitude and appreciation to all of you!!

*See you in church,
Judy*



PONDERING IN THE PRAIRIE

Sunday morning forums will take a hiatus in the summer, but the Education team invites you to join us for Pondering in the Prairie on June 14 at 6:30. The topic for the evening will be "Faith and Patriotism." Join us for fellowship, a fire and conversation.

THANK YOU FOR DONATING

to the **Geranium Plant Fund** so our flower gardens will look beautiful and colorful during this summer. And if you helped to get these plants into the ground or containers, WE THANK YOU FOR THAT TOO !!



Maintenance during the summer is the task that Mike and Marilyn Hagerman faithfully volunteer to do.

We are grateful !
The Beautification Team



FORGING COMMUNITY

Save the date for an afternoon of community building and the celebration of Faith Community Pathways and our Food Pantry Garden cared for with our siblings from Advent. On Saturday, June 25, 2-5 PM we will welcome retired pastor Jeff Wild to

Faith. Pastor Jeff uses his portable forge to blacksmith donated guns into garden tools. Each demonstration is anticipated to take about an hour. In addition to the blacksmithing demonstration our own Pastor John will be providing information and a demonstration on composting. We will also have opportunities for the little ones: painting rocks, planting seeds, and of course our beautiful prairie to explore. The demonstrations are free and we will collect nonperishable items for Family Sharing Food Pantry. There will also be snacks and water available for purchase, so grab a lawn chair and we'll meet you in the garden.

REGARDING PASTOR JOHN'S UPCOMING SABBATICAL

At the recommendation of Pastor John's Staff Support Committee and the Church Council, Pastor John will be taking a Sabbatical beginning July 1st through September 30th, 2022. Given the unique challenges of leading and serving over the past two years, the Greater Milwaukee Synod is encouraging congregations to consider granting their rostered ministers (pastors and deacons) additional time off for rest, reflection, and renewal. In addition to the challenges that ministers have incurred in the last two years, it has also been seven years since Pastor John's last Sabbatical and, by definition, is therefore time for him to experience this again.

A sabbatical leave is an extended period of time (normally three months) for study, spiritual growth, skill development, refreshment and renewal for the purpose of enrichment for continued service in the same ministry setting. The distinct benefits of a sabbatical are twofold:

- a) The mission of the congregation benefits from the rostered person who returns to ministry with new experiences and abilities, as well as being refreshed and renewed.
- b) The rostered person benefits from the personal and spiritual growth and renewal that comes from participation in an intentionally structured time away.

A sabbatical leave is not a time to do similar professional work in another setting nor is it an extended vacation. The word sabbatical has its roots in the biblical concept of Sabbath ("to rest" or "to cease"). It is a time to be refreshed in body, mind, and spirit and to deepen one's relationship with God.

A team has been formed at Faith to address the various needs that will arise in Pastor John's absence.

- 1) Communication with the Congregation regarding how the Sabbatical will be handled, what special events will occur during that time, and answers to questions that congregants may have regarding Pastor John's absence.
- 2) Sunday morning worship during July, August, and September – we will be looking at special worship events and will also enlist supply pastors as needed.
- 3) Pastoral Care Needs – the team will assist in identifying who will be available for pastoral care such as for illnesses, funerals, and other special needs.
- 4) Congregational Renewal – Sabbaticals not only give rostered leaders time away for renewal and growth but also provide an opportunity for congregations to experience their own renewal; to assess current practices and to explore new ways of being community together.

Although we will all miss Pastor John's leadership during these three months, we are excited for the opportunity it will provide him and look forward to his return in the beginning of October! If you have any questions, please feel free to contact the Team's Chair – Al Gresch (alanmgresch@aol.com) with any questions.



June Mission of the Month – Lutheran Social Services



2022 marks the 140th year of Lutheran Social Services reaching out to individuals, children, families and communities of Wisconsin and Upper Michigan. LSS meets people right where they are in their lives – whether they are experiencing homelessness, addiction, trauma or other challenges that keep them from living their best lives. Refugee settlement was a large part of LSS activity in 2021 and, due to worldwide events, will continue to be in the future. LSS welcomed 200 Afghans between September and mid-January. And the refugee pipeline is still open with LSS settling an on-going stream of refugees every month. Right now, a team of volunteers from Cedarburg (and Faith) are joining with Redeemer Lutheran Church in Milwaukee preparing to assist LSS in refugee settlement. Joe Dorr is spear-heading the Cedarburg aspect of this project.

How can we be personally connected to LSS ministry?

Pray for LSS staff and the people they serve.

Use an LSS service or **recommend LSS** to someone you know who may need such services.

Support local refugee settlement.

Contribute to the Mission of the Month. LSS depends on congregations and individuals for support. Financial support from churches and individuals is key to the success of LSS.

Please give out of your own abundance and blessings.



PLEASE PRAY FOR Jim Groehler (LaVerne Gresch's nephew), Sara (neighbor of Marcia and Bob Guse), Rev. Erik Jelinek (Joe & Dottie's son-in-law), Daniel Warnimont (LaVerne Gresch's great grandson), Ellen Haynes, Retta Strehlow, Diane Uden (friend of Ellie Anderson), Ron Schmid (friend of Dennison's), Rev. Dale Erickson, Margaret Radke, Pat & Phil Dimmer, Stella (6 year old granddaughter of good friends of the Gresch's), Carol Neuer, Ron Rappold (Renny's son), Gail (friend of Kelly Dennison), Julia Gergens, Michelle Burton, Tim Woods (cancer, David Tyre's father-in-law), Carol Strehlow (cancer, Retta's daughter-in-law), Marilyn Hagerman, Bob Guse, Renny Rappold, Jodie (cancer, friend of Kelly and Tom Dennison), Dick Burton (Michelle's father), Aaron Gresch; for all those in mission work, especially Pam Wendtland, Karen Puhl; for local churches, especially Advent, Immanuel, St. John and Trinity; for all those effected by the Coronavirus, especially:

Nurses: Robyn Baken, Carol Christie, Jenny DeAngelo, Trisha Halberg, Jenny Wittenberg, Amy Norquist, Alexx Polum, Lynn Wagner, Brenda Brill, Jenny Findlay, Miranda Van do Loo, Linda & Nicole Stauss, Krystie Kettlewell

Doctors: Daniel Hagerman, Boyd Miller, Nathan Norquist, Will Bryant, Nate Baggett;

EMT/Ambulance: Eric Butler, Tom Schoofs, the Zarlings, Peter Pautz,

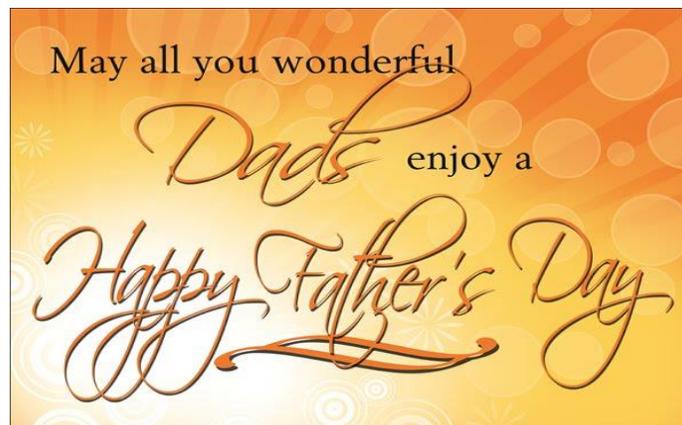
Nursing Home Chaplain: Julie Ische.



6/1/85	Tom & Janet Polum	37 years
6/3/62	Phil and Pat Dimmer	60 years
6/10/95	John & Alisa Norquist	27 years
6/15/68	Glenn & Beverly Yurske	54 years
6/18/60	Tom & Joyce Christie	62 years
6/21/70	Jim & Judy Schwengel	52years
6/26/65	Ed & Sandra Downey	57 years
6/29/85	Jeff & Heidi Parker	37 years



- 6/2 Robert Beverung
- 6/5 Dale Erickson
- 6/7 Shannon Diamond
Tenleigh Wittenberg
- 6/10 Melissa Miller
- 6/12 Judy Gronbach
- 6/13 Nancy Hammen
Calleigh Polum
- 6/14 Lynn Bryan
- 6/15 Eric Lehnberg
- 6/20 Bruce Rappold
- 6/22 Corrigan Dickmann
Brandon Wittenberg
- 6/24 Sara Petersen
Glenn Yurske
- 6/29 Joan Regnitz



Faith Lutheran Church Council Meeting Minutes

April 28, 2022, 6:00 pm

Present: Pastor John, Tom Sear, Al Gresch, Joe Dorr, Linda Peterson, Esther Rusch and
Invited Guest, Cory Schoofs
Excused: Joyce Caldwell

Mission: ***Gathered as a community living in God's love we serve all people, care for the earth and embrace the work of the Holy Spirit.***

Vision: ***Faith Lutheran Church will be recognized as a community of spiritual growth, a gateway for environmental stewardship, a creator of partnerships and an advocate for social justice and peace.***

- I. **Opening:** President Tom Sear called the Zoom meeting to order at 6:01 p.m. Pastor John's devotion was Dwelling in the Word on John 20: 19-31. Pastor then led us in prayer.
- II. **Invited guest:** Cory Schoofs' professional work includes work with surveys. Cory gave us some feedback and advice about our recent survey on *Our Life Together at Faith*. Here are some key takeaways:
 - a. Limit request for written comments. Be strategic.
 - b. Focus analysis & Follow-up on areas that received lower scores.
 - c. Make sure that any unusual terms (e.g. Mentoring) are understood before asking for opinions on them.
 - d. Give thought to the method(s) for in-person follow-ups (one-on-one vs small groups). To learn about negative responses, a one-on-one might be better. To discuss new ideas or ideas for improvement, perhaps small groups.
 - e. For future surveys, asking about the relative importance of items would help guide us when analyzing and considering action.
 - f. Strategic ordering of questions may help avoid the "halo effect" and improve quality and quantity of responses.
 - g. For in-person follow-ups, give serious thought to the questions to be asked. Keep focus on what we hope to learn. Be sure to ask everyone the same questions.
 - h. To improve participation, send survey reminders from Pastor or Council, not just from office staff.
- III. **Approval of Minutes:** On a motion by Al G and a second by Esther R, the March 10th Council Meeting Minutes were approved unanimously.
- IV. **Treasurer's Report/Activities:**
 - a. 2021 Audit Update: Joe D led a discussion of the Audit Report, focusing on items for which the Audit Committee had recommended council "Follow-Up". Many of these items can be addressed later this year or in preparation for the 2022 audit. Council did agree that several of the items merit attention ASAP. Joe will meet with our new bookkeeper, Cindy Ball to get follow-up action started.
 - b. Treasurer / Bookkeeper / Secretary Issues

- i. Treasurer: We still need to create a workable list of responsibilities (job description) for the Treasurer position so candidates can get a good idea of what is expected. Al G will convene a meeting of our previously defined members with financial savvy to work on this. Pastor John has a person in mind who he feels would be a good fit.
- ii. Bookkeeper:
 - 1. Cindy Ball is active in the bookkeeper position. Ongoing discussion will be needed as we discover things that Judy or Bob did or know about and who will do them. Also, Council members and Financial Secretaries should receive copies of the bookkeeper job description.
 - 2. We need to purchase the *cloud version of QuickBooks* so Cindy can work remotely. This could also give read-only rights to council members so we can be more cognizant of current financial situations. The cloud software will require an annual fee rather than a traditional one-time purchase. Former treasurer Leo Buser recommended that conversion to the cloud software happen at the end of the quarter (June 30). Leo agreed to help Cindy with the conversion to the cloud software. He also recommended that we keep the old standalone software active for a time until we have the cloud version working satisfactorily.
 - 3. *Check-signing authority* for Cornerstone Bank is done but this needs to be investigated for other financial institutions, including Port Washington State Bank and Oarsman.
 - 4. We need to *replace Bob Guse as a check-signer*. This should eventually include the treasurer. Tom Sear will take on this responsibility now. Going forward, it would always be advisable for the congregation president to have check-signing authority.
- iii. Secretary/Office Manager: Al G will meet with our Office Manager, Kathy Thiele to work through some issues related to the recent changes to the staff. Al will bring recommendations to council.
- c. February Financial Statements: March 31 financial reports were emailed to council members early in April. In the absence of a treasurer, there was only brief discussion of these reports. Notably, net income is about \$12,000 below budget. As a result, the balance sheet shows that Total Checking/Savings amounts have decreased by about \$7K during that same period. Also, church heat was up significantly, partially due to fuel costs and partially due to *Music Together* holding indoor winter classes.

- V. Pastor's Report:** As a supplement to Pastor's written report, he added a few verbal comments. Notable items included:
- a. For our congregation's participation in the GMS Equipping the Saints campaign, Pastor Marilyn Miller will be preaching at Faith on May 22. Also, Pastor feels it would be inspiring if we could announce a commitment from all church council members as a challenge to the rest of the congregation!
 - b. Pastor is planning to receive new members during worship on Sunday, May 15. At least four people have expressed a desire to become members and a few others are still considering it. The Evangelism Team has begun discussing a

new program for welcoming new members and will try to have parts of it ready to announce on May 15.

VI. Council Activities

- a. *Congregational Survey Discussion*: Council needs to give serious thought to HOW we analyze the survey results. The key is that we focus on **learning** important things about our congregation and its future. Pastor John kicked off this discussion by asking us to talk about *how we felt after a first look at the data*. Encouraging/optimistic feelings were mixed with feelings of concern and frustration. The most common early concern was that Faith does not have the resources, especial people resources, to meet everyone wherever they are. To continue analyzing the survey results, we decided to hold a special meeting on this Sunday on Sunday, May 15 at 11:00. We also need to communicate the status of our work to the congregation.
- b. *2022 Goal Setting Follow Up*: Al G referred us to the goal-setting document that came from our Feb 27 retreat. He guided us through updating several goal-related activities that had not been assigned to council members and/or which had no planned completion date. Al will send us the updated list.
- c. *Sabbatical Update*: Al G formed a planning team and led its first meeting. They are focusing initially on communication, coverage of pastoral duties and on worship planning during the sabbatical. Announcement and further communication to the congregation will begin this week.
- d. *Columbarium Update*: Tom S had an informational meeting with Hilgendorf Memorials. Reasonable first step would be a 40-48 niche columbarium. Cost would be approximately \$60,000. Each unit could be sold for \$2,500-3,000. Tom will continue planning and information gathering.
- e. *Greater Milwaukee Synod Assembly (May 20 & 21)*: Pastor John, Cindy Dellegrazio, Vonna Pitel and Joe Dorr will be Faith's voting members. Members have all registered and have begun receiving preparation materials.

VI. Committees/New/Old Business

- a. Property Management: No Report
- b. Stewardship: No Report
- c. Land Use – Tom, Joyce, Esther
- d. Trust Funds: Written report submitted
- e. Education/Church in Society: Written report submitted
- f. Music and Worship: April 5 meeting minutes were taken but have not yet been submitted to council
- g. Evangelism: Written report submitted
- h. Personnel Committee: See discussion above on the Treasurer, Bookkeeper, and Secretary positions under IV. Treasurer's Report/Activities

VII. Next Council Meetings & Adjournment:

- a. Special Meeting on Survey Analysis: May 15, 11:00 a.m.
- b. Regular May Council Meeting: May 19th, 6:00 PM, in person
- c. Motion to adjourn was made by Joe D and seconded by Al G. Meeting adjourned at 8:25 p.m.

Respectively Submitted: Joe Dorr, Council Secretary

June 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
29 9:00am Worship/Communion 10:00am Fellowship Time	30 	31 9:00am – 11:00am Plant the Gardens	1 7:00am Bible Study/Bkfst./PJ Pipers 9:00am Quilt Sewing 9:15am Staff Meeting 12:00pm ELCA Pastor's Lunch 4:00pm –6:30pm Community Cookout	2 12:30pm Executive Committee Mtg. via ZOOM	3 6:00pm –8:30pm Family Movie Night/ENVANTO	4
5 MT. MERU COFFEE ORDERS DUE 9:00am Worship/Communion 10:00am Fellowship Time 10:30am Adult Forum/Jewish Feast of Weeks	6	7	8 7:00am Bible Study/Bkfst./PJ Pipers 9:15am Staff Meeting 12:00pm ELCA Pastor's Lunch	9 12:30pm Executive Committee Mtg. via ZOOM	10 7:00am Staff Support	11 1:00pm –4:00pm Pride Rocks
12 9:00am Worship/Communion 10:00am Fellowship Time 10:30am Adult Forum/Jewish Feast of Weeks	13	14  1:00pm Stewardship Committee 4:00pm Music & Worship Committee 6:30pm Pondering In The Prairie	15 7:00am Bible Study/Bkfst./PJ Pipers 9:00am Quilt Sewing 9:15am Staff Meeting 12:00pm ELCA Pastor's Lunch	16 12:30pm Executive Committee Mtg. via ZOOM 6:00pm "Crafty Hands" Group	17	18
19  9:00am Worship/Communion 10:00am Fellowship Time	20	21  6:30pm – 8:00pm Social Justice Book Club Movie Night	22 7:00am Bible Study/Bkfst./PJ Pipers 9:15am Staff Meeting 12:00pm ELCA Pastor's Lunch	23 12:30pm Executive Committee Mtg. via ZOOM	24	25 2:00pm –4:00pm Forging Community
26 FOCUS DEADLINE for July & August 9:00am Worship/Communion 10:00am Fellowship Time	27	28 9:00am – 11:00am Music Together	29 7:00am Bible Study/Bkfst./PJ Pipers 9:00am –9:45am Music Together 9:15am Staff Meeting 12:00pm ELCA Pastor's Lunch	30 9:00am – 11:00am Music Together Outdoors 12:30pm Executive Committee Mtg. via ZOOM	1 PASTOR ON SABBATICAL THRU SEPTEMBER 30th 9:00am –9:45am Music Together	2 6:30pm –7:30pm Pride Worship/Redeemer, Milwaukee